

PERSONAL INFORMATION

Ivan Häuser



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Date of birth 23/12/1947 | Danish

POSITION

PhD, project manager, management consultant and stress-coach. Vice president and business developer at Sumondo IVS

WORK EXPERIENCE

Linguist and management consultant in the field of organisational development, change management, leadership, communication, coaching

- Director of Centre for Teachers in Adult Education, Århus, 1980-1989
- Senior Consultant at Konsulentfirmaet Bøje Larsen 1989-1994
- External lecturer at Danmarks Ingeniør Akademi 1990-91
- Project director at Andersen Management International 1994-2001
- Director of Consulting Company Ivan Häuser since 2001
- Partner in Vitus Bering Management, Moscow, since 2004
- Partner in Avmor Europe (key account manager Eastern Europe), 2005-2008
- External lecturer at the Danish Institute for Study Abroad (DIS – a private university for US students) 2012-2019, subjects: Psychology of Leadership and Danish culture and language.
- Danish-language teacher at the Danish Cultural Institute since 2010 and Danes Worldwide (2 years)
- Post.doc. and project manager at Copenhagen Business School and workshop leader in the field of the Internet of Things 2013-2014
- Teaching assistant and student supervisor at Copenhagen Business School since 2017-2018
- Partner in the EU project FINODEX on organisation of open calls and support and education for SMEs and web-entrepreneurs on business modelling, 2014-2016
- Partner in the EU project “In-learning” (about development of reflection tools for adult education), 2015-1016
- Co-Project manager, HEPWAT, an environmental project about advanced handling of wastewater, supported by the Danish Ministry of the Environment, 2017-2019
- Project manager at the publisher Alkalaer, Development of Apps for Reading skills, supported by the Innobooster Foundation 2017-2018
- Consultant for the Russian Foundation Human Health (facilitation of lectures by European specialists in the Russian health sector), since 2016

- Interpreter (Russian) and co-planner of course on problem-oriented methodology at RUC for Russian professors and teachers, 2018
- Since 2018, vice president and business developer at Sumondo, a company which develops health care devices
- 2020 Certified Stress Consultant (for facilitation of Sumondo projects at workplaces)

Other:

- Organizing workshops at Copenhagen Business School on the topics: Smart Grid, Cleantech, Smart Cities, Health, Nano 2013-2014
- Organisational development at Copenhagen Adult Education Centre 2012: Optimizing students' conditions for going through with their study, fighting drop-out
- Evaluation assignments for KVUC – Copenhagen Adult Education Centre 2010-11: Open space learning, teaching of immigrants, international co-operation
- Teaching Danish language to foreign university students, The Danish Cultural Institute and Danes World Wide, since 2011.
- Advisor to the Public Account Committee of the Danish Parliament 2009-2010
- As partner in Vitus Bering Management: Assisting Scandinavian companies (such as Georg Jensen, Cimbria, DLH, Glud & Marstrand, Oreco) on the Russian and Central Asian market since 2004
- EU project manager in Kaliningrad 2005 on tourism development
- EU Project manager at the Diplomatic Academy in Kazakhstan 1998-2001. Curriculum development and teacher training
- Evaluation of the independence of international consultants working for Danida 2001
- Project manager for the Royal Danish Ministry of Foreign Affairs 1999-2004. Projects in Kaliningrad, Pskov, Chechnya
- EU project manager in Albania 1995. Telecommunication
- In general: Management trainer, facilitator and advisor for ministries, agencies and local authorities, museums and education institutions in Denmark since 1989

Country Experience:

Denmark, Russia, Germany, Czech Republic, England, Japan, Albania, South Africa

Working languages: English, German, Russian, Czech (reading French and Polish)

Publications:

1988: *Liberation or Seduction? (Frigørelse eller forførelse)*. Ed. Aarhus amtskommune, Ministry of Education

1988: *Leadership in the public sector (Ledelse i det offentlige)*. Aarhus amtskommune, Voksen Pædagogisk Center

1988: *Danskernes Skole. Brugernes syn på skolen. En dybtgående kvalitativ undersøgelse. The Danes' School. The users' perception of the school. An in-depth qualitative survey.* Together with Niels Egelund and Bøje Larsen

2000: Prize winning contribution in a competition organized by the Danish Ministry of Finance, published in: *Internalization*. (About getting a better output of international co-operation between education institutions)

2001-2003: *Syv procesværktøjer til ledere (Forandring på arbejdspladsen, Konfliktåndter, Indflydelse, Vanskelige samtaler, Stress, Fravær og personalegennemtræk, mobning)*. www.bar-foka.dk. (Seven process tools for leaders (change in the working place, Conflict handling, Influence, Difficult conversations, Stress, Absence and staff turnover, Bullying). Was sold as booklets by the National Institute of

the Working Environment and made available on the institution's website).

Co-editor of two journals of diplomacy: "Security, Diplomacy and International Law", Astana 2001 and "Kazakhstan and the world community", Almaty 2000

Author of the article: *From dispute to dialogue and learning conversation* in "Security, Diplomacy and International Law", (2000)

Feature in the newspaper Berlingske Tidende (2010): Invest in Russia

Feature in the newspaper Politiken (2014): Review of a Russian theatre play: "Submarine on the Ukrainian steppes" on the occasion of the 5-year anniversary of the Kursk submarine disaster

Ph.D: *Emotion and Language (Følelse og Sprog)*, CBS 2011

Features in leading Danish newspapers on Russian Theatre and the Russian market for investments

Essays on the Smart Grid (ed.), Copenhagen Business School 2013

E-book on the Smart Grid (ed.), Djøf Publishing, 2014

Leadership and IoT (2015), published in the Cutter Update Magazine, February 2015

Handbook for Entrepreneurs (2016), issued for participants in the EU FINODEX project (Future Internet Open Data Expansion) and made available on the project's website.

In-Learning. A collection of self-study tool for adult learners (2017). Issued as a product of an Erasmus-project for adult learners from Estonia, Sweden, Denmark, Italy and Turkey.

Collective stress management (2019). Assignment at Thauer StressCenter.

EDUCATION AND TRAINING

Graduate 1977, Århus University, Denmark; cand.mag. Russian and Czech languages

Diploma in teaching (pædagogikum), Randers Statsskole 1979

Golden medal 1979, Copenhagen Business School

Certificate 2006, Institute for Independent Business International, Watford, England (about consulting in private businesses)

Certificate 2011 in the change tool "Mindsetter- dressed for future changes", www.relationstechnologies.com

PhD 2011, Copenhagen Business School, Emotion and Language

Prince 2, certification as project manager, 2013, CBS

Current training in teaching technologies at the Danish Institute for Study Abroad (dis.dk) since 2012